

AC - 097

## NAF PAY SYSTEM

### PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2002, were as follows: Average increases of 22 cents (3.33 percent) for Level 1 and 36 cents (4.37 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

#### SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	57	6.57	9.40	5.50
CASHIER-CHECKER	241	6.51	8.50	5.15
CUSTOMER SERVICE ASST	7	7.40	8.70	6.45
OFFICE CASHIER	31	8.42	13.00	6.15
TELLER	17	8.88	10.34	7.75
DESK CLERK	17	6.52	7.75	5.50
<b>NF - 2</b>				
HEAD SALES PERSON	14	7.77	8.65	6.60
STORE DETECTIVE	12	8.00	11.99	7.00
HEAD CUSTOMER SVC ASST	20	8.72	9.90	6.70
PAYROLL CLERK	2	11.95	12.40	11.50
SECRETARY	3	8.72	10.00	7.00
ACCOUNTING TECHNICIAN	7	11.25	17.15	8.50
<b>NF - 3</b>				
DEPARTMENT SUPERVISOR	29	9.44	11.35	7.25
EXECUTIVE SECRETARY	3	15.10	15.14	15.01
BOOKEEPER	3	12.83	13.50	12.50

WAGE AREA : #097 Onslow, North Carolina  
ORDER DATE : May 6, 2002  
SURVEY : #017/018-30